



## Position Profile

POSITION: Product Development Manager      INCUMBENT:  
DIVISION: ITW TACC      REPORTS TO: General Manager

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### Purpose:

Lead the New Product Development team to achieve new product development goals that support the ITW TACC's long-term strategic plan.

### Key Responsibilities:

- Lead Research & Development team to achieve project results through development & execution of a clear set of goals & objectives, set tasks, & benchmarks. Delegate project activities associated with an intended outcome and timelines
- Develop objectives & manage projects that focus new product development activities on the strategic priorities of the business.
- Anticipate emerging market scenarios & trends to support company's strategic direction.
- Understand technological, environmental, market and financial trends in targeted segments. Apply this understanding to develop value-added customer solutions based on TACC's strengths, leveraging external resources / partnerships.
- Lead the development of new insights to apply innovation solutions to problems; design new methods where established current methods and procedures are inapplicable or don't exist.
- Build strong working partnerships with Business, Market, Product, & Operations Management to drive company growth & achieve strategic plans.
- Understand the ITW Tool Box and ITW PP&F NPD Innovation tools. Utilize these tools to develop ITW TACC products & practices to exceed benchmarks.
- Assess training & development needs. Align resources & develop personnel to successfully achieve ITW TACC's strategic new product development needs.
- Develop and manage R&D budget and resources.
- Promote, support and adhere to all safety and quality related policies and procedures.

### SKILLS/COMPETENCIES REQUIRED:

- Advanced degree in chemistry, chemical engineering, or polymer science plus 5-7 years of successful research and development in adhesives technology.
- Leadership skills in establishing technical direction to accomplish business goals and objectives.
- Global awareness of industry to set strategic direction for research and development.
- Strong project management, analytical and problem solving skills
- Professional presence and credibility
- Experience in the adhesive industry
- PC literate, skilled in word processing and spreadsheet programs.